

EXHIBIT 1

REDACTED called stating that she can not work next weekend 3/14/12 and 3/15/12. **REDACTED** explained to her that if she needs time off she needs to request it. She can not just call and say she in not coming to work. **REDACTED** said well im not coming. We told her she has to cover her shift. This is the Second time **REDACTED** has changed her own schedule mid week with out a request to be approved.

Eleni

Today 3/20/12 I spoke to REDACTED about his lateness. I explained the importance of coming to work on time for your scheduled shift, As it affects coverage and customer service. He said if it is not sundown on Saturdays then he can not leave his house. Only one of his lateness's was on a Saturday. The other 3 were Tuesday, Thursday, and Friday.

Elendi

Today 3/21/12 I spoke to REDACTED about her attendance. I explained the importance of coming to work on time for your scheduled shift; it affects coverage and customer service. On 3/9 late 7 min, 3/12 called out, 3/14 called out, 3/16 called out, 3/17 called out 3/21 called out.

Eleni

Today 3/23/12 I spoke to REDACTED about his lateness's. I explained the importance of coming to work on time for your scheduled shift, As it affects coverage and customer service. He called out, was late 3/15 15 min, 3/22 late 8 min, 3/23 late 23 min, 3/28 called out, 3/31 called out, 4/1 called out.

Clenn

Today 3/31/12 I spoke to REDACTED about his attendance. I explained the importance of coming to work on time for your scheduled shift; it affects coverage and customer service. He was late on 3/10 7 min, 3/24 late 8 min, 3/31 late 9 min.

Eleni

Today 4/05/12 I spoke to REDACTED about his lateness's. I explained the importance of coming to work on time for your scheduled shift, As it affects coverage and customer service. He was late 3/17 60 min, 3/24 late 8 min, 3/30 late 7 min, 3/31 late 12 min.

Deni

Today 4/05/12 I spoke to REDACTED about her lateness's. I explained the importance of coming to work on time for your scheduled shift, As it affects coverage and customer service. She was late on 3/10 13 min, 3/23 late 12 min, 3/30 late 13 min, 3/31 late 13 min.

Eleni

4/12/12

Today I had a conversation with REDACTED regarding her suggestive sell item not being offered consistently. Liana needs to offer it 100% of the time. I let REDACTED that any other violations will result in Disciplinary action

Eleni M. g.l.s
E.M.g.l.
105 menhasset

5/29/12

Today I had a conversation with REDACTED
Regarding his suggestive selling. He does not consistently
offer the suggestive sell item to Every customer. The
company Expectation is that All associates offer it
100% of the Time. I Let REDACTED know that any
Further Violation will Result in Disciplinary action.

Elen: M.g.l.s

El Mgl

Store 105

5/31/12

Today I had a conversation with REDACTED
REDACTED regarding her ~~say~~ not offering the
Suggestive sell Item. I Explained the company
Expectation is that they offer it 100% of the
time. I let REDACTED know that any further
violation will ~~lead~~ result in in Disciplinary action.

Ch. M. Gl
Eleni M. Gl. S
105 manhasset.

5/31/12

Today I had a conversation with REDACTED
REDACTED Regarding her not suggestive selling
The grill daddy to Every customer.. The company
Expectation is that they offer it 100% off the time
I let REDACTED know that any Further violation.
will result in Disciplinary action.

d M.gls.
Eleni M.gls
105 manhattan

Title: REDACTED

Category:

REDACTED

REDACTED

On 06/04/12 I spoke to [REDACTED] about his inappropriate behavior while on the job. [REDACTED] was observed cuddling another associate in the middle of the sales floor while on the time clock. He was advised not to do this again and to maintain a professional behavior at all times. ASM Eleni Miglis was present during the conversation.

Eleni Miglis

On 7/12/12 ^{REDACTED} took back a return for a Delphi Mile Vacuum. The Vacuum had writing on the side that says donation. The item was clearly from a donation made from a bed bath and beyond. The customer was wearing a hat and glasses at 9:15pm With all the suspicious behavior no Mod was involved in a \$500 return.

Eleni

ASSOCIATE DISCIPLINARY NOTICE

Associate's Name: REDACTED Date: 12/17/12
 Date of hire: 9/12/11 SS#: REDACTED Store #: 1001
 (last four digits only)

Circle one: Termination ☒ Warning

A. Reason(s) for notice (check applicable reasons and explain in section B):

- | | |
|---|--|
| 1. <input type="checkbox"/> Absence (indicate if unreported, excessive, etc.) | 4. <input type="checkbox"/> Failure to follow directions |
| 2. <input checked="" type="checkbox"/> Tardiness | 5. <input type="checkbox"/> Violation of company rules |
| 3. <input type="checkbox"/> Improper conduct | 6. <input type="checkbox"/> Other |

B. Facts leading to the discipline (Be specific, stating detailed explanation of incident, date/time of incident, witness(es), rule violated, etc; refer to any previous verbal and/or written

warning(s) REDACTED was verbally warned for 1st time, 12/10/12, for not following directions. 2nd time, 12/11/12, for not following directions. 3rd time, 12/12/12, for not following directions. 4th time, 12/13/12, for not following directions. 5th time, 12/14/12, for not following directions. 6th time, 12/15/12, for not following directions. 7th time, 12/16/12, for not following directions. 8th time, 12/17/12, for not following directions.

C. Describe the Company's expectations of associate: REDACTED to follow all company policies and procedures. If late, he/she is expected to call a party the day before to request a leave of absence.D. Next disciplinary step: Any violation of company policy, if repeated, will result in the employee being terminated. It is imperative to the company that all employees follow the company policy and procedures. Any violation of company policy, if repeated, will result in the employee being terminated.

Philip Reese 12/17
 Manager's Name Date

Heidi Jones 12/17/12
 Manager's Name Date

REDACTED

Associate's Signature Date
 (This signature indicates that
 associate is aware of this notice.)

[Signature] 12/17/12
 Manager's Signature Date

[Signature] 12/17/12
 Manager's Signature Date

(Once completed and signed, file in associate's personnel file.)

HR 026A 11/11

HR 026A 11/11

ASSOCIATE DISCIPLINARY NOTICE

Associate's Name: REDACTEDDate: 3/1/13Date of hire: 9/12/11SS#: REDACTEDStore #: 105

(last four digits only)

Circle one:

Termination

Warning

A. Reason(s) for notice (check applicable reasons and explain in section B):

1. ☐ Absence (indicate if unreported, excessive, etc.) 4. ☐ Failure to follow directions
 2. ☐ Tardiness 5. ☐ Violation of company rules
 3. ☐ Improper conduct 6. ☐ Other

B. Facts leading to the discipline (Be specific, stating detailed explanation of incident, date/time of incident, witness(es), rule violated, etc; refer to any previous verbal and/or written warning(s).)

REDACTED was spoken to on Dec 17, 2012 regarding his excessive tardiness REDACTED was able to improve certain attendance however his tardiness has started to happen REDACTED was late on the following dates: 2/18-7, 2/19-8, 2/21-24, 3/1-5, 3/5-56am, 3/8-26am & 3/9-7am.

C. Describe the Company's expectations of associate: REDACTED

REDACTED is expected to follow his work schedule & arrive to work on time. He is expected to fulfill his duties under the company's policies & procedures. REDACTED is expected to follow his work schedule & arrive to work on time. He is expected to fulfill his duties under the company's policies & procedures.

D. Next disciplinary step: REDACTED

REDACTED is expected to follow his work schedule & arrive to work on time. He is expected to fulfill his duties under the company's policies & procedures. REDACTED is expected to follow his work schedule & arrive to work on time. He is expected to fulfill his duties under the company's policies & procedures.

Branch Manager 3/1/13
 Manager's Name Date

El Mgl 3/13/13
 Manager's Name Date

REDACTED3/1/13

Associate's Signature Date
 (This signature indicates that
 associate is aware of this notice.)

[Signature] 3/1/13
 Manager's Signature Date

El Mgl 3/13/13
 Manager's Signature Date

(Once completed and signed, file in associate's personnel file.)

HR 026A 11/11